OGDENSBURG BRIDGE AND PORT AUTHORITY

MINORITY and WOMEN BUSINESS ENTERPRISE (MWBE) PLAN

I. POLICY STATEMENT and GENERAL PROVISIONS

A. It is the policy of the Ogdensburg Bridge and Port Authority "Authority" to utilize Minority Business Enterprises in all aspects of contracting. This commitment is demonstrated by the efforts taken in the development of the Authority's MWBE plan and in correspondence within the Authority stating such a position.

B. The Authority is required to implement the provisions of New York State Executive Law Article 15-A and 5 NYCRR Parts 142-144 ("MWBE Regulations") for all State contracts as defined therein, with a value (1) in excess of \$25,000 for labor, services, equipment, materials, or any combination of the foregoing or (2) in excess of \$100,000 for real property renovations and construction.

C. As part of the General Provisions all Contractors to the subject contract will agree, in addition to any other nondiscrimination provision of the Contract and at no additional cost to the Authority, to fully comply and cooperate with the Authority in the implementation of New York State Executive Law Article 15-A. These requirements include equal employment opportunities for minority group members and women ("EEO") and contracting opportunities for certified minority and women-owned business enterprises ("MWBEs"). Contractor's demonstration of "good faith efforts" pursuant to 5 NYCRR §142.8 shall be a part of these requirements. These provisions shall be deemed supplementary to, and not in lieu of, the nondiscrimination provisions required by New York State Executive Law Article 15 (the "Human Rights Law") or other applicable federal, state or local laws.

II. MWBE PLAN GOALS

A. For purposes of procurement, the Authority establishes an overall goal of 30% for Minority and Women-Owned Business Enterprises ("MWBE") participation, 15% for Minority-Owned Business Enterprises ("MBE") participation and 15% for Women-Owned Business Enterprises ("WBE") participation (based on the current availability of qualified MWBE firms).

III. DESIGNATION OF MWBE COMPLIANCE OFFICER

MWBE Compliance Officer: Chief Financial Officer, Ogdensburg Bridge & Port
Authority, One Bridge Plaza, Ogdensburg, NY 13669. Phone: (315) 393-4080.

IV. MWBE PROCEDURES

A. "MWBE RFP CONTRACTOR REQUIREMENTS" will be included in all Authority RFP's (Request for Proposals) meeting the criteria outlined in Section II B of this policy. ("MWBE RFP Contractor Requirements" immediately follows this policy).

B. "MWBE Appendix" will be included in all Authority Contracts meeting the criteria outlined in Section II B of this policy. ("MWBE Appendix" immediately follows this policy).

V. MWBE RESOURCES

A. Directory: For purposes of providing meaningful participation by MWBEs on the Contract and achieving the Contract Goals established by this policy, the directory of New York State Certified MBWEs found at the following internet address shall be utilized: <u>http://www.esd.ny.gov/mwbe.html</u>

B. Additional Resources: Division of Minority and Woman Business Development (518) 292-5250; (212) 803-2414; or (716) 846-8200).